TMM FAMILY SERVICES, INC.

2020 Exempt Organization Tax Return

(FYE June 30, 2021)

EXTENDED TO MAY 16, 2022

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	01 111	e 2020 Calendar year, or tax year beginning 000 1, 2020 and	ending U	UN 30, 2021					
B	Check if applicab	C Name of organization		D Employer identifi	cation number				
	Addre	TMM FAMILY SERVICES, INC.							
	Name	e Doing business as		86-03796	77				
	Initial return		Room/suite	E Telephone numbe					
	Final return	1550 N COUNTRY CLUB RD		(520) 32) 322-9557				
	termir ated			G Gross receipts \$	2,379,578.				
	Amen	10CSON, AZ 83710		H(a) Is this a group r					
	Application pendi	na l		for subordinates					
		SAME AS C ABOVE		H(b) Are all subordinates i					
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	1	list. See instructions				
		te: WWW.TMMFS.ORG		H(c) Group exemption					
K Pa	orm o	forganization: X Corporation Trust Association Other ► Summary	L Year	of formation: 1979	M State of legal domicile; AZ				
	1	Briefly describe the organization's mission or most significant activities: SEE \$	SCHEDU	LE O					
Se	'	Brioty describe the organization of modern of modern agrimount determines.							
Governance	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.				
Ve	3			3	10				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			10				
ο S	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			27				
/itie	6	Total number of volunteers (estimate if necessary)			6				
Activities &	7 a			7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.				
				Prior Year	Current Year				
Ф	8	Contributions and grants (Part VIII, line 1h)		744,433.	855,955.				
Revenue	9	Program service revenue (Part VIII, line 2g)		1,065,566.	964,987.				
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,908.	526,362.				
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11,116.	32,274.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,826,023.	2,379,578.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		786,313.	788,029.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Š	. b	Total fundraising expenses (Part IX, column (D), line 25) 103,15		1 201 500	1 400 011				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,381,589.	1,408,211.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,167,902.	2,196,240.				
	19	Revenue less expenses. Subtract line 18 from line 12		-341,879.	183,338.				
IS OI		T	Ве	ginning of Current Year 11,921,978.	End of Year 11,217,566.				
Net Assets or	20	Total assets (Part X, line 16)		5,921,459.	5,033,709.				
let A	21	Total liabilities (Part X, line 26)		6,000,519.	6,183,857.				
P	22 art II	Net assets or fund balances. Subtract line 21 from line 20		0,000,515.	0,103,037.				
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the hest of m	v knowledge and helief it is				
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			y Kilowioago alia bolloi, it io				
truo	, 00110	A and complete. Deciditation of property (early, than emotify to based on an information of win	non propuror	That arry knowledge:					
Sig	n	Signature of officer		Date					
Her		DIANA SHELDON, INTERIM PRESIDENT/CEO							
	Ŭ	Type or print name and title							
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN				
Paid	d	MICHAEL J. DEVRIES		if self-emplo	P00748581				
	parer	Firm's name HBL CPAS, P.C.	Firm's EIN ▶ 86-0360084						
	Only	Firm's address 5470 E. BROADWAY BLVD.							
		TUCSON, AZ 85711		Phone no. (5	20) 886-3181				
Ma	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Other program services (Describe on Schedule O.)

235,251 including grants of \$

Total program service expenses

1,641,973.

) (Revenue \$

Form 990 (2020) TMM FAMILY SERVICES, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			77
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		х
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		1/14		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
13		15		х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	ıJ		
10		16		х
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,		17		х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ' '		
10		18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.0		
		19		х
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		 -
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_00		_
- '	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
			1	

Form 990 (2020) TMM FAMILY SERVICES, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		21
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		37	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
25-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	X	х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
b		35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 55		
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2020) TMM FAMILY SERVICES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns? .		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa-			5b 5c		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			5 C		
ua				6a		х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.			- Ua		
J	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			0.5		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices r	provided to the payor?	7a		Х
b				7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	е			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
				9b		
10	Section 501(c)(7) organizations. Enter:	100	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b				
р 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	נטו	1			
'' a	Once in a second for an extended the second state of	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
_	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		,			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		_X_
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					77
	excess parachute payment(s) during the year?			15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.	1 : :	0	40		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incor	ne <i>:</i>	16		_X_
	If "Yes," complete Form 4720, Schedule O.					

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 520-322-9557			
	1550 N. COUNTRY CLUB ROAD TUCSON AZ 85716			

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Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization						sate				
(A)	1 ' '	(B) (C) Average Position						(D)	(E)	(F)
Name and title	Average	(do not check more than one						Reportable	Reportable	Estimated
	hours per	box	box, unless person is b officer and a director/tr			is botl or/trus	n an tee)	compensation	compensation	amount of
	week (list any	_					T ,	from the	from related organizations	other compensation
	hours for	direct				_		organization	(W-2/1099-MISC)	from the
	related	e or (stee			satec		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		(** =/ *********************************		and related
	below	dual	utio iii	<u></u>	Key employee	st co	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(1) JAMIE SNYDER	40.00									
PRESIDENT & CEO				Х				93,462.	0.	5,384.
(2) MICHAEL KOCHANSKI	40.00	1							_	
DIRECTOR OF FINANCE				Х				63,000.	0.	2,701.
(3) STEVE PONZO	1.00	1								_
CHAIRMAN		Х		Х		_		0.	0.	0.
(4) THADDEUS JONES	4.00	l		l						
TREASURER	1 00	Х		Х		_		0.	0.	0.
(5) ALBERTA FARNSWORTH	1.00	٠,,		٦,					0	
SECRETARY (6) JENIFER PATTERSON	1.00	Х		Х		-		0.	0.	0.
(6) JENIFER PATTERSON DIRECTOR	1.00	х						0.	0.	0.
(7) KYLE LYONS	1.00	^				\vdash		· ·	0.	.
DIRECTOR	1.00	Х						0.	0.	0.
(8) MANNY FLORES	1.00	25				\vdash		· · ·	•	· ·
DIRECTOR		x						0.	0.	0.
(9) GREG RICHMAN	1.00								-	-
DIRECTOR		Х						0.	0.	0.
(10) KURT VAN TULLAR	1.00									
DIRECTOR		Х						0.	0.	0.
(11) DARRELL OBERT	1.00	1								
DIRECTOR		Х						0.	0.	0.
(12) PAT DARCY	1.00	1								
DIRECTOR		Х				_		0.	0.	0.
		4								
						_				
	-	4								
		-				-				

Form 990 (2020) 032007 12-23-20

ı aı	Section A. Officers, Directors, Trus	tees, Key Em	<u> Ploy</u>	ees,	and	<u> Hig</u>	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos		າ than ເ	one	Reportable	Reportable	,	Es	timate	:d
		hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation	- 1		ount o	of
		week (list any	_		la a a		1711 03	(00)	from	from related			other	. :
		hours for	directo				L		the organization	organization (W-2/1099-MI			oensatom the	
		related	e or 0	stee			ısatec		(W-2/1099-MISC)	(***271099****	30,		anizati	
		organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		(** = *********************************			•	d relate	
		below	/idual	tutior	er	Key employee	lest co	ner				orga	nizatio	วทร
		line)	- İn	Insti	Officer	Key	E High	Former						
			_											
			-											
	Cubtotal		<u> </u>					L	156,462.		0.	9	3,08	2.5
	Subtotal Total from continuation sheets to Part VI								0.		0.		, , ,	0.
	Total (add lines 1b and 1c)								156,462.		0.		3,08	
2	Total number of individuals (including but n							o re	•	000 of reportable			, , ,	
_	compensation from the organization						,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_			0
													Yes	No
3	Did the organization list any former officer,	, director, trust	ee, ŀ	кеу є	empl	oye	e, or	hig	hest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su	•		•					•	Ü				
	and related organizations greater than \$150			•								4		X
5	Did any person listed on line 1a receive or a													77
Sec	rendered to the organization? If "Yes." contion B. Independent Contractors	plete Schedul	∋ <i>J f</i> ∈	or su	ıch r	oers	on					5		Х
1	Complete this table for your five highest co	mpensated inc	 lepe	nde	nt cc	ontra	acto	rs th	nat received more than \$	3100,000 of com	pensat	ion fro	m	
	the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	thin T		ear.			_	
	(A) Name and business	address	NΤ	ONE	7				(B) Description of s	ervices	C	(C omper		า
			11/	JIVI					2 000111211 01 0					
								\dashv						
	Total number of independent contractors (i	ncludina but n	—— ot lir	nite	d to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organi					()						200	

		Check if Schedule O contain	s a response	or note to any lin	e in this Part VIII			
					(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
Sυ	1 :	Federated campaigns	1a					
ant		Membership dues	···					
9								
fts,				3,064.				
ig ig		d Related organizations		640,110.				
Sir		Government grants (contribution		040,110.				
a Hi	1	f All other contributions, gifts, grants,		212,781.				
들됨		similar amounts not included above		212,701.				
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contributions included in lines 1a-	1 g \$		855,955.			
Og		n Total. Add lines 1a-1f		Duainana Cada	055,955.			
		DENMAI INCOME		Business Code	E C A 1 C 7	E64 167		
<u>i</u>		RENTAL INCOME		531110	564,167.			
er.	_	RECYCLING CENTER	ET ODME	448000	390,020.	390,020.		
n S		MANAGEMENT & DEV	FLOPME	561700	10,800.	10,800.		
ar Sev	(d						
Program Service Revenue	(e						
Δ.	1	f All other program service revenu	e		064 005			
					964,987.			
	3	Investment income (including div			2 056			2 056
		other similar amounts)			3,256.			3,256.
	4	Income from investment of tax-e	xempt bond p	roceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 8	a Gross rents 6a						
	ı	b Less: rental expenses 6b						
	(Rental income or (loss) 6c						
	(d Net rental income or (loss)		<u> </u>				
	7 8	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory 7a		523,106.				
	ı	b Less: cost or other basis						
ne		and sales expenses 7b		0.				
Ne l	(Gain or (loss)7c		523,106.				
Be	(d Net gain or (loss)	<u></u>	<u></u>	523,106.			523,106.
her Revenue	8 8	a Gross income from fundraising even	ts (not					
₹		including \$	of					
		contributions reported on line 1c). See					
		Part IV, line 18	8a					
	ı	Less: direct expenses	8b					
	(Net income or (loss) from fundrai	sing events					
	9 a	a Gross income from gaming activ	ities. See					
		Part IV, line 19	9a					
	ı	Less: direct expenses	9b					
	(Net income or (loss) from gaming	g activities					
	10 a	a Gross sales of inventory, less ret	urns					
		and allowances	10a					
	ı		10b					
		Net income or (loss) from sales of	of inventory	>				
				Business Code				
ous	11 a	BAD DEBT RECOVERY	Υ	900099	30,551.			30,551.
Miscellaneous Revenue	-	OTHER INCOME		900099	1,723.			1,723.
eVe								
lisc B		d All other revenue						
2	(-		>	32,274.			
	12	Total revenue See instructions			2.379.578.	964 987.	0.	558 636.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 164,546. 108,637. 40,183. 15,726. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 526,055. Other salaries and wages 347,314. 128,464. 50,277. 7 Pension plan accruals and contributions (include 14,171. 9,356. 3,461. 1,354. section 401(k) and 403(b) employer contributions) 33,113. 8,086. 3,165. Other employee benefits 21,862. 9 50,144. 33,106. 12,246. 4,792. 10 Payroll taxes 11 Fees for services (nonemployees): Management 21,049. 13,621. 5,416. 2,012. Legal 46,475. 30,076. 11,958. 4,441. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 11,194. 7,244. 2,880. 1,070. column (A) amount, list line 11g expenses on Sch O.) 8,920. 5,773. 2,295. 852. Advertising and promotion 12 32,295. 5,002. 24,207. 3,086. 13 Office expenses 14 Information technology Royalties 15 62,347. 179,972. 242,319. 16 Occupancy $3, \overline{137}$. 8,880. 5,618. 125. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 42,990. 74,431. 25,092. 6,349. 20 Payments to affiliates 21 484,490. 416,617. 67,873. Depreciation, depletion, and amortization 22 67,375. 43,601. 17,335. 6,439. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 317,363. 317,363. CLIENT ASSISTANCE RESTORE EXPENSE 39,788. 39,788. 23,231. 2,220. 7,517. 13,494. BANK CHARGES <u>17,</u>315. 17,315. d BAD DEBT EXPENSE 13,086. 6,516. 5,320. 1,250. e All other expenses __ 2,196,240. 1,641,973. 451,109. 103,158. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			396,442.	1	209,026.
	2	Savings and temporary cash investments			112,701.	2	115,838.
	3	Pledges and grants receivable, net			42,644.	3	55,272.
	4	Accounts receivable, net			125,287.	4	10,995.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described	d in sect	tion 4958(c)(3)(B)		6	
Ŋ	7	Notes and loans receivable, net			813,858.	7	345,422.
Assets	8	Inventories for sale or use			37,823.	8	33,492.
¥	9	Prepaid expenses and deferred charges	6,838.	9	14,842.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	14,202,666.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	5,473,961.	9,205,517.	10c	8,728,705.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			1,180,868.	15	1,703,974.
	16	Total assets. Add lines 1 through 15 (must equ			11,921,978.	16	11,217,566.
	17	Accounts payable and accrued expenses		126,601.	17	93,791.	
	18	Grants payable	11 000	18	10 220		
	19	Deferred revenue			11,086.	19	12,338.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
Ej.		controlled entity or family member of any of the	-	: F	5,121,811.	22	4,374,822.
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·	3,121,011.	23 24	4,314,022.
	24	Unsecured notes and loans payable to unrelate		Г		24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines					
			,	·	661,961.	25	552,758.
	26	Total liabilities. Add lines 17 through 25			5,921,459.	25 26	5,033,709.
	20	Organizations that follow FASB ASC 958, che	ock here	a X	3/321/1331	20	3703377031
S O		and complete lines 27, 28, 32, and 33.	JON HOI				
ğ	27				6,000,519.	27	6,183,857.
3ali	28				, , , , , , , , , , , , , , , , ,	28	, , , , , , , , , , , , , , , , , , , ,
둳		Organizations that do not follow FASB ASC 9					
ᆵ		and complete lines 29 through 33.	,				
þ	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ea				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32				6,000,519.	32	6,183,857.
	33				11,921,978.	33	11,217,566.
							000

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments	1 2 3 4 5 6 7 8	2,37	9,5 6,2 3,3	40. 38. 19.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6,18	3,8	57 .		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule of	D.		Yes	No X		
	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis						
	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: Separate basis Tonsolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	basis,	2b	X			
3а	review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Sche As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Act and OMB Circular A-133?	edule O. gle Audit	. 2c	X	х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	990	(2020)		
			rorm	550	(ZUZU)		

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service

Total

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

OMB No. 1545-0047

			FAMILY SER					6-03/96//						
Pa	ırt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.							
Γhe	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)								
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).							
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	1 990 or 99	90-EZ).)								
3		A hospital or a cooperative					i).							
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,						
		city, and state:	•											
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in						
		section 170(b)(1)(A)(iv). (Complete Part II.)												
6				nental unit described in	section 17	70(b)(1)(A)	(v).							
	X	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
•														
8		section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9	H	An agricultural research org				ed in coniu	nction with a land-grant	college						
•	ш	or university or a non-land-g				-	-	-						
		university:	grant conege or agric	altare (see instructions).	Litter tile i	iarric, city,	, and state of the college	, 01						
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	s membership fees an	d gross receipts from						
	ш	activities related to its exem	*				· ·	•						
		income and unrelated busin		·				•						
		See section 509(a)(2). (Cor		(less section of reak) no	iii busiiles	sses acquii	ed by the organization a	arter durie 30, 1973.						
11		An organization organized a	•	volv to tost for public sat	inty Son (caction FC)O(a)(A)							
12	H	An organization organized a	-	•	•			nurnosos of one or						
12		more publicly supported or	-	· · ·	-		•	•						
		lines 12a through 12d that	~					SHECK THE DOX III						
_		¬ ~ ~					, ,	aivina						
а		■ Type I. A supporting organization	· · · · · · · · · · · · · · · · · · ·	•		_								
		the supported organization		• • • •	пајопцу о	i trie direc	tors or trustees or the st	аррогинд						
		organization. You must o			:		al augusticus(a) laur la au							
b	· L	☐ Type II. A supporting org	•					-						
		control or management o			ime perso	ns that cor	ntroi or manage the supp	оопеа						
_		organization(s). You mus				.:		ملاند ام						
С	· L	☐ Type III functionally inte	-				· · ·	ea with,						
	. —	its supported organization		·										
d		☐ Type III non-functionally	=											
		that is not functionally int		•	•			veness						
		requirement (see instructi	,	•	-									
е		Check this box if the orga					rype i, rype ii, rype iii							
	C	functionally integrated, or												
Т -		er the number of supported o												
g		vide the following information i) Name of supported	ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga		(v) Amount of monetary	(vi) Amount of other						
	•	organization	, ,	(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)						
				above (see instructions))	103	140								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total					
1	Gifts, grants, contributions, and											
	membership fees received. (Do not											
	include any "unusual grants.")	3132219.	1285690.	954,644.	744,433.	855,955.	6972941.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge											
4	Total. Add lines 1 through 3	3132219.	1285690.	954,644.	744,433.	855,955.	6972941.					
5	The portion of total contributions											
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)						5050044					
	6 Public support. Subtract line 5 from line 4. 6972941.											
	Section B. Total Support											
	(a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total											
	Amounts from line 4	3132219.	1285690.	954,644.	744,433.	855,955.	6972941.					
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties,	62 070	25 424	10 264	2 077	25 520	146 265					
	and income from similar sources	63,970.	25,424.	18,364.	2,977.	35,530.	146,265.					
9	Net income from unrelated business											
	activities, whether or not the											
	business is regularly carried on											
10	Other income. Do not include gain											
	or loss from the sale of capital	268.	54,916.	10,765.	11,116.	1,723.	78,788.					
	assets (Explain in Part VI.)	200.	34,910.	10,703.	11,110.	1,743.	7197994.					
	Total support. Add lines 7 through 10 Gross receipts from related activities,	ata (aga inatu satia	, no)			12	1131334.					
12	First 5 years. If the Form 990 is for the	•	,	iourth or fifth toy v								
13	organization, check this box and stop	-					ightharpoonup					
Sec	ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •								
	Public support percentage for 2020 (I			column (f))		14	96.87 %					
15	Public support percentage from 2019					15	98.01 %					
	33 1/3% support test - 2020. If the o											
	stop here. The organization qualifies	-				,	. (37					
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l									
	and stop here. The organization qual						. \Box					
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not o									
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation					
	meets the facts-and-circumstances te			-			. —					
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line								
	more, and if the organization meets the	ne facts-and-circum	stances test, ched	ck this box and st	op here. Explain i	n Part VI how the						
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	>					
18	Private foundation. If the organization											

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support									
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1 Gifts, grants, contributions, and									
membership fees received. (Do not									
include any "unusual grants.")	include any "unusual grants.")								
2 Gross receipts from admissions,									
merchandise sold or services per- formed, or facilities furnished in									
any activity that is related to the									
organization's tax-exempt purpose									
Gross receipts from activities that									
are not an unrelated trade or bus-									
iness under section 513									
4 Tax revenues levied for the organ-									
ization's benefit and either paid to									
or expended on its behalf									
5 The value of services or facilities									
furnished by a governmental unit to									
the organization without charge									
6 Total. Add lines 1 through 5									
7a Amounts included on lines 1, 2, and									
3 received from disqualified persons									
b Amounts included on lines 2 and 3 received from other than disqualified persons that									
exceed the greater of \$5,000 or 1% of the									
	amount on line 13 for the year								
c Add lines 7a and 7b									
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support									
Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 9 Amounts from line 6 (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total									
10a Gross income from interest,									
dividends, payments received on									
securities loans, rents, royalties, and income from similar sources									
b Unrelated business taxable income									
(less section 511 taxes) from businesses									
acquired after June 30, 1975									
c Add lines 10a and 10b									
11 Net income from unrelated business									
activities not included in line 10b,									
whether or not the business is regularly carried on									
12 Other income. Do not include gain									
or loss from the sale of capital									
assets (Explain in Part VI.)									
14 First 5 years. If the Form 990 is for th	e organization's fi	rst. second. third.	fourth, or fifth tax	vear as a section 5	501(c)(3) organizatio	on.			
check this box and stop here	•			•	. , . ,	. —			
Section C. Computation of Publi	c Support Per	rcentage				, <u> </u>			
15 Public support percentage for 2020 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%			
16 Public support percentage from 2019	Schedule A, Part	III, line 15			16	%			
Section D. Computation of Inves	tment Income	e Percentage							
17 Investment income percentage for 20					17	<u>%</u>			
18 Investment income percentage from 2					18	<u>%</u>			
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 17	7 is not			
more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	▶∐			
b 33 1/3% support tests - 2019. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ind			
line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐			
Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		140
1		
2		
3a		
- Ou		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
iva		
10b		
990 or 99	0-EZ)	2020

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	s,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporte organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
		tions)		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	lioris).		
b	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	oo instruction	no)	
	Activities Test. Answer lines 2a and 2b below.	see iristruction	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in l	Part VI). See instructions.		
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	on C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see		
	instructions).			· 		

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	ınizations _{(continu}	ıed)	
Secti	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	S	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
88	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Schedule A	(Form 990 or 990-EZ) 2020 TIMIN F	AMILLY SERVICES, I	INC.	00-03/90// Page 8
Part VI	Form 990 or 990-EZ) 2020 TMM F. Supplemental Information. Part IV, Section A, lines 1, 2, 3b, 3c, 4 line 1; Part IV, Section D, lines 2 and 3 Section D, lines 5, 6, and 8; and Part (See instructions.)	b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b ; Part IV, Section E, lines 1c, 2a,	, and 11c; Part IV, Section B, lines 1 2b, 3a, and 3b; Part V, line 1; Part V	17b; Part III, line 12; and 2; Part IV, Section C, 7, Section B, line 1e; Part V,
				

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

86-0379677

2020

Name of the organization Employer identification number

INC.

TMM FAMILY SERVICES

Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

TMM FAMILY SERVICES, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	CITY OF TUCSON P.O. BOX 27210 TUCSON, AZ 85726	\$318,596.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	DESERT SOUTHWEST CONFERENCE 1550 E MEADOWBROOK AVE PHOENIX, AZ 85014	\$\$2,725.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	PIMA COUNTY OUTSIDE AGENCY 801 W CONGRESS ST TUCSON, AZ 85745	\$34,715.	Person X Payroll		
(a)	(b)	(c)	(d)		
No4_	Name, address, and ZIP + 4 CONNIE HILLMAN FAMILY FOUNDATION 3430 E. SUNRISE DR, NO 200 TUCSON, AZ 85718	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	U.S. SMALL BUSINESS ADMINISTRATION 409 3RD ST, SW WASHINGTON, DC 20416	\$166,450.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

TMM FAMILY SERVICES, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	dditional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - - \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		- - - - \$			

Name of organization Employer identification number

TMM FAMILY SERVICES, INC				
	тмм	FAMILY	SERVICES	INC

art III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)		cribed in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year wing line entry. For organizations				
	completing Part III, enter the total of exclusively religious, c Use duplicate copies of Part III if additional s	haritable, etc., contributions of \$1,000 or	r less for the year. (Enter this info. once.)				
No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_							
		(e) Transfer of gif	 ift				
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
No.							
om irt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	ift ift				
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift (c) Use of 9		(d) Description of how gift is held				
-							
		(e) Transfer of gif	fer of gift				
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
rt I							
-		(e) Transfer of gif					
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TMM FAMILY SERVICES, INC. **Employer identification number** 86-0379677

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line			Complete ii tile
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	ld in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes I
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be u	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for an	y other purpose o	conferring
_	impermissible private benefit?			
Pa	Tt II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	,	
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	
	day of the tax year.			Held at the End of the Tax Ye
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a	,		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	ion, handling of	
	violations, and enforcement of the conservation easements it			Yes I
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and ent	forcing conservat	ion easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
D.	organization's accounting for conservation easements.	Aut Historical Tox		han Oineilan Aasaka
Pa	ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		asures, or Oti	ner Similar Assets.
			unus statement ex	ad balanca abaat wada
ıa	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			·
L	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in iurth	erance of public service,
	provide the following amounts relating to these items:			• •
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			•
a	Revenue included on Form 990, Part VIII, line 1			

Par	t III Organizations Maintaining Co	ollections of Ar	t, Hist	orical Tre	easures, o	r Other S	Similar As	sets (cor	tinuec) ()
3	Using the organization's acquisition, accession							•		/
	collection items (check all that apply):	,	•	,	Ü	J				
а	Public exhibition	d		Loan or exc	change progra	am				
b	Scholarly research	e			9- [9					
c	Preservation for future generations	_								
4	Provide a description of the organization's co	llections and explain	how th	nev further th	ne organizatio	n's exemn	nt nurnose in	Part XIII		
5		·		•	J	-		· art / iii.		
•	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	t IV Escrow and Custodial Arrang									
	reported an amount on Form 990, Parl			Ü			,	, ,		
1a	Is the organization an agent, trustee, custodia	n or other intermed	iary for	contribution	s or other as:	sets not ind	cluded			
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
		•						Amoı	unt	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						?	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided on	Part XIII			<u>[</u>	
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 10				
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back (c	d) Three years	back (e) Fo	our year	rs back
1a	Beginning of year balance									
b										
С	c Net investment earnings, gains, and losses									
d	d Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1	g, column (a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
За	Are there endowment funds not in the posses	sion of the organiza	tion tha	t are held a	nd administe	red for the	organization			
	by:								Yes	s No
	(i) Unrelated organizations						3a(i)		
	(ii) Related organizations						3a(i	i)		
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requir	ed on S	chedule R?				3b	1	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Pai	t VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990	, Part I\	/, line 11a. S	See Form 990	, Part X, lir	ne 10.			
	Description of property	(a) Cost or o			t or other	ı	cumulated	(d) Bo	ook va	lue
		basis (investn	nent)		(other)	depr	eciation			
1a	Land				<u>84,797.</u>					<u> 797.</u>
b	Buildings				5,181.		80,415.			766.
С	Leasehold improvements				37,167.		89,909.			258.
d	Equipment				3,242.		64,463.			779.
	Other				2,279.		39,174.			105.
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X, colun	nn (B), line 1	Oc.))	8,7	<u> 28, '</u>	705.

Part VII	Investments -	Other Securiti

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	Lof-vear market value
(A) = 1	(b) BOOK value	(c) Method of Valuation. Cost of end	1-01-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end	l af.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost of end	1-01-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(1) 5
	Description		(b) Book value
(1) MARANA AFFORDABLE HOUSING	ГЪ		1,527,618.
(2) WIL LO-CAP			175,860.
(3) THATCHER COMM			496.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1 500 054
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	1,703,974.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) REFUNDABLE TENANT DEPOSITS	5		42,435.
(3) DUE TO AFFILIATE			510,323.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	•	552,758.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

TMM FAMILY SERVICES, INC. **Employer identification number** 86-0379677

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BY ENCOURAGING FAITH AND SELF-DETERMINATION, TMM FAMILY SERVICES
PROVIDES QUALITY HOUSING AND SUPPORT SERVICES TO CHILDREN, FAMILIES AND
SENIORS IN NEED.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER HOUSING RELATED PROGRAMS: HOME BUYERS / REPAIRS PROGRAM
EXPENSES \$ 224,935. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
OTHER HOUSING RELATED PROGRAMS: HOUSING PARTNERSHIPS PROGRAM
EXPENSES \$ 10,316. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:
A DRAFT OF THE FORM 990 IS PROVIDED TO THE CFO AND BOARD FINANCE COMMITTEE
PRIOR TO BEING FINALIZED FOR FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
ORGANIZATION'S EMPLOYEES AND MEMBERS OF THE GOVERNING BOARD ARE REQUIRED TO
REPORT ANY CONFLICTS OF INTEREST ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15A:
THE BOARD OF DIRECTORS ESTABLISHES A PERSONNEL COMMITTEE WHICH IN
CONJUNCTION WITH A HUMAN RESOURCES CONSULTANT AND CORPORATE LEGAL COUNSEL
DETERMINES COMPENSATION OF THE CEO THROUGH A SIGNED CONTRACT ON AN ANNUAL
BASTS.

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization TMM FAMILY SERVICES, INC.	Employer identification number 86-0379677
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS AVAILABLE UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

me of the organization TMM FAMILY SERVICES, INC.	Employer identification number 86-0379677
art I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
H.O.P.E. SENIOR HOUSING, LLC					
1550 N. COUNTRY CLUB ROAD					
TUCSON, AZ 85716	HOUSING	ARIZONA			
H.O.P.E. FAMILY HOUSING, LLC					
1550 N. COUNTRY CLUB ROAD					
TUCSON, AZ 85716	HOUSING	ARIZONA			
H.O.P.E. MANAGEMENT, LLC					
1550 N. COUNTRY CLUB ROAD					
TUCSON, AZ 85716	MANAGEMENT	ARIZONA			
MARANA AFFORDABLE HOUSING, LLC					
1150 N. COUNTRY CLUB ROAD					
TUCSON, AZ 85716	HOUSING	ARIZONA			

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization			Primary activity Legal domicile (state or Exempt Code Pub foreign country) section status		Primary activity Legal domicile (state or Exempt Code Public charity status (if section		(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
TMM FAMILY SERVICES FDN, INC - 20-4590820				501(c)(3))		Yes	No		
1550 N. COUNTRY CLUB ROAD	-								
TUCSON, AZ 85716	SUPPORT	ARIZONA	501C	12B			X		
	-								
	-								
	-								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part I Continuation of Identification of Disregarded Entities

Continuation of identification of Disregard	ed Littues				
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
MARANA COMMUNITY AFFORDABLE HOUSING 1150 N. COUNTRY CLUB ROAD TUCSON, AZ 85716	HOUSING	ARIZONA			

		0 11 1611 1 1 1	"' " " " " " " " " " " " " " " " " " "	D . D . C . C		
	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34, l	because it had one or	more related
	organizations treated as a partnership during the tax year.			, ,		

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		country)		ŕ				Yes	No
	1								
]								
]								
]								
	1								
]								
	1								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one	e or more rela	ated organizations listed ir	n Parts II-IV?			X			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Gift. grant, or capital contribution to related organization(s)									
b	b Gift, grant, or capital contribution to related organization(s)									
С	c Gift, grant, or capital contribution from related organization(s)				1c	Х				
d	d Loans or loan guarantees to or for related organization(s)				1d	Х	_X_			
е	e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)				1f		_X_			
g	g Sale of assets to related organization(s)				1g		X			
h	n Purchase of assets from related organization(s)				1h		_X_			
i	Exchange of assets with related organization(s)				1i		<u>X</u>			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
- 1	Performance of services or membership or fundraising solicitations for related organization(s	s)			11		X			
m	m Performance of services or membership or fundraising solicitations by related organization(s				1m		Х			
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х			
					10		X			
р	Reimbursement paid to related organization(s) for expenses				1p		X			
	Reimbursement paid by related organization(s) for expenses				1q		X			
•	. , , , , , , , , , , , , , , , , , , ,				•					
r	Other transfer of cash or property to related organization(s)				1r		Х			
	S Other transfer of cash or property from related organization(s)				1s		X			
	If the answer to any of the above is "Yes," see the instructions for information on who must									
		(b)	(c)	(d)						
		nsaction	Amount involved	Method of determining amount in	volved					
	typ	oe (a-s)								
1) ′	TMM FAMILY SERVICES FOUNDATION, INC.	E	510,323.	NOTE / CASH						
~ I	MMM EANTLY CEDUTCEC ECHNDAMION INC	c	2 064	CACU						

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000